



## Table Highlights

### Table 1

Physician Assistants (PAs) of color represent **8.0%** of practicing PAs in North Carolina.

### Table 2

To reach population parity, the number of:

- African American physician assistants needs to increase from **152 to 652**.
- Hispanic/Latino physician assistants needs to increase from **55 to 215**.

### Table 3

The largest *gap* between practitioner and population exists among African Americans with a ratio of **1** African American physician assistant for every **12,732** African Americans.

### Table 4

**50** of North Carolina's **100** counties were without physician assistants of color in 2007.

Source: 2007 Census, General Population Characteristics, North Carolina and Cecil G. Sheps Center for Health Services Research, UNC



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## In Practice: North Carolina's Physician Assistants

	Total	White/Other		African American		Native American		Hispanic/Latino	
2007	3,054*	2,611	85.49%	152	4.98%	38	1.24%	55	1.80%
2001	2,032*	1,686	83.0%	86	4.2%	162	8.0%	29	1.4%
1998	NO DATA	--	--	--	--	--	--	--	--
1996	--	--	--	--	--	--	--	--	--
1994	--	--	--	--	--	--	--	--	--
1992	--	--	--	--	--	--	--	--	--
1990	--	--	--	--	--	--	--	--	--

Table 1

\*Total includes unknown; 2007 (N=198); 2001 (N=69)

## 2007 Population Census Data compared to 2007 Practicing Physician Assistants

Ethnic Group	Population	Percentage	Physician Assistants	Percentage
White/Other	6,384,294	70.46%	2,611	85.49%
African American	1,935,228	21.36%	152	4.98%
Native American	103,066	1.14%	38	1.24%
Hispanic/Latino	638,444	7.05%	55	1.80%
<b>TOTAL POPULATION</b>	<b>9,061,032</b>		<b>3,054*</b>	
<b>TOTAL MINORITY</b>	<b>2,676,738</b>	<b>29.54%</b>	<b>245</b>	<b>8.02%</b>

Table 2

\*Total includes unknown; 2007 (N=198)

## 2007 Practitioner to Population Ratio

1 physician assistant for every	2,445	White/Other Americans
1 physician assistant for every	12,732	African Americans
1 physician assistant for every	2,712	Native Americans
1 physician assistant for every	11,608	Hispanics/Latinos
<b>1 physician assistant for every</b>	<b>10,925</b>	<b>persons of color in North Carolina</b>

Table 3

County <sup>1</sup>	Total Population <sup>2</sup>	White/Other			AA			NA			HIS/LAT		
		PA's	Ratio		PA's	Ratio		PA's	Ratio		PA's	Ratio	
Alamance	145,360	102,147	25	1:4,169	26,923	0	0:26,923	467	0	0:467	15,823	0	0:15,823
Alexander	36,396	32,922	10	1:3,465	2,220	0	0:2,220	69	0	0:69	1,185	0	0:1,185
Alleghany	10,915	9,814	1-4*	1:3,926	157	0	0:157	18	0	0:18	926	0	0:926
Anson	25,202	12,587	1-4*	1:5,035	12,126	1-4*	1:4,850	136	0	0:136	353	0	0:353
Ashe	25,531	24,363	1-4*	1:9,745	227	0	0:227	42	0	0:42	899	0	0:899
Avery	17,776	16,126	1-4*	1:6,450	939	0	0:939	43	0	0:43	668	0	0:668
Beaufort	45,771	31,190	5	1:6,238	12,586	1-4*	1:5,034	74	0	0:74	1,921	0	0:1,921
Bertie	18,601	6,845	7	1:978	11,417	1-4*	1:4,567	71	0	0:71	268	0	0:268
Bladen	32,301	18,156	7	1:2,594	11,599	1-4*	1:4,640	677	1-4*	1:271	1,869	0	0:1,869
Brunswick	99,214	82,889	28	1:3,014	11,992	0	0:11,992	621	0	0:621	3,712	1-4*	1:1,485
Buncombe	226,771	199,941	129	1:1,550	16,308	0	0:16,308	869	0	0:869	9,653	1-4*	1:3,861
Burke	88,975	78,255	16	1:4,891	5,902	1-4*	1:2,361	266	0	0:266	4,552	0	0:4,552
Cabarrus	163,262	125,098	40	1:3,167	23,677	0	0:23,677	518	0	0:518	13,969	1-4*	1:5,588
Caldwell	79,454	71,989	8	1:8,999	4,253	0	0:4,253	174	0	0:174	3,038	0	0:3,038
Camden	9,490	7,732	1-4*	1:3,093	1,561	0	0:1,561	30	0	0:30	167	0	0:167
Carteret	63,238	56,864	20	1:2,916	4,564	1-4*	1:1,826	327	0	0:327	1,483	1-4*	1:593
Caswell	23,261	14,781	1-4*	1:5,912	7,876	0	0:7,876	41	0	0:41	563	0	0:563
Catawba	155,646	128,842	69	1:1,867	12,939	0	0:12,939	384	0	0:384	13,481	1-4*	1:5,392
Chatham	61,455	45,175	1-4*	1:18,070	8,281	1-4*	1:3,312	188	0	0:188	7,811	0	0:7,811
Cherokee	26,499	25,210	9	1:2,801	522	0	0:522	402	0	0:402	365	0	0:365
Chowan	14,635	9,085	1-4*	1:3,634	5,238	0	0:5,238	38	0	0:38	274	0	0:274
Clay	10,238	9,888	1-4*	1:3,955	125	0	0:125	44	0	0:44	181	0	0:181
Cleveland	98,453	75,997	17	1:4,470	20,380	1-4*	1:8,152	168	0	0:168	1,908	0	0:1,908
Columbus	54,046	34,216	19	1:1,801	16,455	0	0:16,455	1,747	1-4*	1:699	1,628	1-4*	1:651
Craven	96,746	69,758	26	1:2,736	22,995	0	0:22,995	410	1-4*	1:164	3,583	0	0:3,583
Cumberland	306,518	172,237	125	1:1,383	111,081	16	1:6,943	4,459	1-4*	1:1,784	18,741	1-4*	1:7,496
Currituck	23,960	21,556	0	0:21,556	1,821	0	0:1,821	75	0	0:75	508	0	0:508
Dare	33,776	31,483	12	1:2,738	1,053	0	0:1,053	95	0	0:95	1,145	0	0:1,145
Davidson	156,530	132,215	22	1:6,150	14,754	0	0:14,754	508	0	0:508	9,053	0	0:9,053
Davie	40,516	35,155	6	1:5,859	2,769	0	0:2,769	85	0	0:85	2,507	0	0:2,507
Duplin	52,979	27,871	6	1:4,645	13,792	1-4*	1:5,517	115	0	0:115	11,201	0	0:11,201
Durham	256,500	130,307	202	1:647	95,098	15	1:6,340	667	1-4*	1:267	30,428	8	1:3,804
Edgecombe	52,647	20,786	8	1:2,771	29,652	1-4*	1:11,861	130	0	0:130	2,079	0	0:2,079
Forsyth	338,774	217,465	239	1:910	85,393	13	1:6,569	1,042	1-4*	1:417	34,874	1-4*	1:13,950
Franklin	57,222	37,514	1-4*	1:15,006	15,509	1-4*	1:6,204	218	0	0:218	3,981	0	0:3,981
Gaston	202,535	161,741	41	1:3,994	29,228	1-4*	1:11,691	549	1-4*	1:220	11,017	0	0:11,017

Table 4 (con't.)

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County <sup>1</sup>	Total Population <sup>2</sup>	White/Other			AA			NA			HIS/		
		PAs	Ratio		PAs	Ratio		PAs	Ratio		PAs	Ratio	
Gates	11,737	7,403	1-4*	1:2,961	4,150	0	0:4,150	49	0	0:49	135	0	0:135
Graham	7,858	7,120	1-4*	1:2,848	40	0	0:40	605	0	0:605	93	0	0:93
Granville	55,045	32,998	15	1:2,276	18,384	5	1:3,677	235	0	0:235	3,428	0	0:3,428
Greene	20,405	9,843	1-4*	1:3,937	8,077	1-4*	1:3,231	59	0	0:59	2,426	0	0:2,426
Guilford	465,931	291,159	175	1:1,664	144,655	5	1:28,931	2,191	1-4*	1:876	27,926	0	0:27,926
Halifax	55,060	23,170	10	1:2,317	29,404	1-4*	1:11,762	1,833	0	0:1,833	653	0	0:653
Harnett	108,721	74,943	20	1:3,843	24,005	1-4*	1:9,602	861	1-4*	1:344	8,912	1-4*	1:3,565
Haywood	56,430	54,186	13	1:4,168	844	0	0:844	318	0	0:318	1,082	0	0:1,082
Henderson	100,810	88,884	28	1:3,174	3,185	0	0:3,185	242	0	0:242	8,499	1-4*	1:3,400
Hertford	23,206	8,436	1-4*	1:3,374	14,050	1-4*	1:5,620	275	0	0:275	445	1-4*	1:178
Hoke	42,422	19,428	5	1:3,886	14,665	1-4*	1:5,866	3,894	0	0:3,894	4,435	1-4*	1:1,774
Hyde	5,172	3,180	0	0:3,180	1,822	0	0:1,822	21	0	0:21	149	0	0:149
Iredell	151,445	124,155	44	1:2,822	18,645	0	0:18,645	380	1-4*	1:152	8,265	0	0:8,265
Jackson	36,751	31,511	12	1:2,740	876	0	0:876	3,587	0	0:3,587	777	0	0:777
Johnston	157,437	115,056	26	1:4,425	24,695	1-4*	1:9,878	572	0	0:572	17,114	0	0:17,114
Jones	10,127	6,334	0	0:6,334	3,382	0	0:3,382	35	0	0:35	376	0	0:376
Lee	57,973	36,879	18	1:2,049	11,575	1-4*	1:4,630	237	0	0:237	9,282	0	0:9,282
Lenoir	56,761	30,907	10	1:3,091	23,073	0	0:23,073	107	0	0:107	2,674	0	0:2,674
Lincoln	73,106	62,059	5	1:12,412	4,566	0	0:4,566	189	0	0:189	6,292	0	0:6,292
Macon	32,608	31,084	1-4*	1:12,434	508	0	0:508	101	0	0:101	915	0	0:915
Madison	20,309	19,649	1-4*	1:7,860	250	0	0:250	53	0	0:53	357	0	0:357
Martin	23,598	12,436	1-4*	1:4,974	10,399	0	0:10,399	72	0	0:72	691	0	0:691
McDowell	43,537	39,781	10	1:3,978	1,724	0	0:1,724	124	0	0:124	1,908	0	0:1,908
Mecklenburg	867,067	521,695	257	1:2,030	253,546	12	1:21,129	3,278	1-4*	1:1,311	88,548	11	1:8,050
Mitchell	15,786	15,132	1-4*	1:6,053	98	0	0:98	36	0	0:36	520	0	0:520
Montgomery	27,451	17,782	7	1:2,540	5,368	0	0:5,368	87	0	0:87	4,214	0	0:4,214
Moore	84,435	66,879	39	1:1,715	12,195	0	0:12,195	610	0	0:610	4,751	1-4*	1:1,900
Nash	92,949	54,215	24	1:2,259	34,247	1-4*	1:13,699	399	0	0:399	4,088	1-4*	1:1,635
New Hanover	190,432	153,606	126	1:1,219	29,766	1-4*	1:11,906	732	0	0:732	6,328	1-4*	1:2,531
Northampton	20,830	8,484	1-4*	1:3,394	12,053	1-4*	1:4,821	67	0	0:67	226	0	0:226
Onslow	162,745	123,879	23	1:5,386	27,238	1-4*	1:10,895	962	0	0:962	10,666	1-4*	1:4,266
Orange	124,313	100,000	43	1:2,353	16,435	1-4*	1:6,574	468	1-4*	1:187	7,410	1-4*	1:2,964
Pamlico	12,577	9,462	1-4*	1:3,785	2,855	0	0:2,855	75	0	0:75	185	0	0:185
Pasquotank	40,543	24,065	16	1:1,553	15,469	0	0:15,469	134	0	0:134	875	0	0:875
Pender	49,865	37,616	5	1:7,523	9,611	0	0:9,611	201	0	0:201	2,437	0	0:2,437
Perquimans	12,498	9,182	1-4*	1:3,673	3,141	0	0:3,141	25	0	0:25	150	0	0:150

Table 4

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County <sup>1</sup>	Total Population <sup>2</sup>	White/Other			AA			NA			HIS/LAT		
		PAs	Ratio		PAs	Ratio		PAs	Ratio		PAs	Ratio	
Person	37,356	25,592	5	1:5,118	10,457	1-4*	1:4,183	216	0	0:216	1,091	0	0:1,091
Pitt	152,068	94,022	72	1:1,306	50,821	5	1:10,164	437	1-4*	1:175	6,788	1-4*	1:2,715
Polk	19,036	17,163	1-4*	1:6,865	1,045	0	0:1,045	48	0	0:48	780	0	0:780
Randolph	140,145	117,344	10	1:11,734	7,959	0	0:7,959	606	0	0:606	14,236	0	0:14,236
Richmond	45,985	29,134	9	1:3,237	14,104	0	0:14,104	832	0	0:832	1,915	0	0:1,915
Robeson	128,149	39,514	33	1:1,197	31,155	1-4*	1:12,462	47,041	12	1:3,920	10,439	0	0:10,439
Rockingham	92,421	69,989	1	1:69,989	17,638	1-4*	1:7,055	255	0	0:255	4,539	0	0:4,539
Rowan	137,383	107,152	38	1:2,857	21,135	0	0:21,135	414	0	0:414	8,682	0	0:8,682
Rutherford	63,012	54,613	8	1:6,827	6,938	0	0:6,938	120	0	0:120	1,341	0	0:1,341
Sampson	63,641	34,705	8	1:4,338	17,949	1-4*	1:7,180	1,103	0	0:1,103	9,884	0	0:9,884
Scotland	36,364	18,672	14	1:1,383	13,825	1-4*	1:5,530	3,414	1-4*	1:1,366	453	0	0:453
Stanly	59,195	50,150	1-4*	1:20,060	6,943	0	0:6,943	151	0	0:151	1,951	0	0:1,951
Stokes	46,072	42,715	1-4*	1:17,086	2,191	0	0:2,191	115	0	0:115	1,051	0	0:1,051
Surry	72,380	62,825	21	1:3,065	2,851	0	0:2,851	172	0	0:172	6,532	0	0:6,532
Swain	13,643	9,582	6	1:1,597	299	1-4*	1:120	3,471	1-4*	1:1,388	291	0	0:291
Transylvania	29,984	28,050	1-4*	1:11,220	1,432	0	0:1,432	91	0	0:91	411	0	0:411
Tyrrell	4,121	2,142	0	0:2,142	1,656	0	0:1,656	9	0	0:9	314	0	0:314
Union	184,675	144,082	14	1:10,292	22,164	1-4*	1:8,866	568	0	0:568	17,861	0	0:17,861
Vance	42,992	19,190	13	1:1,535	21,046	1-4*	1:8,418	99	0	0:99	2,657	0	0:2,657
Wake	832,970	591,208	231	1:2,565	168,330	14	1:12,024	3,154	1-4*	1:1,262	70,278	6	1:11,713
Warren	19,410	7,625	0	0:7,625	10,373	0	0:10,373	954	0	0:954	458	0	0:458
Washington	12,915	6,068	1-4*	1:2,427	6,441	0	0:6,441	7	0	0:7	399	0	0:399
Watauga	44,541	42,572	7	1:6,082	955	0	0:955	113	0	0:113	901	0	0:901
Wayne	113,590	68,464	26	1:2,685	36,975	5	1:7,395	421	0	0:421	7,730	1-4*	1:3,092
Wilkes	66,844	60,396	14	1:4,314	2,774	0	0:2,774	97	0	0:97	3,577	0	0:3,577
Wilson	76,754	40,095	17	1:2,359	29,875	0	0:29,875	172	0	0:172	6,612	0	0:6,612
Yadkin	37,797	33,150	1-4*	1:13,260	1,301	0	0:1,301	63	0	0:63	3,283	0	0:3,283
Yancey	18,456	17,282	1-4*	1:6,913	188	0	0:188	42	0	0:42	944	0	0:944

Table 4 (cont.)

\* Represents a cell size greater than zero and less than five. For analysis purposes, a conservative estimate of 2.5 was used.

PAs = Physician Assistants

AA = African American

NA = Native American

HIS/LAT = Hispanic/Latino (of any race)

Data include all active, in-state PAs in North Carolina as of October 31, 2007. Race is self-reported by the PAs at time of initial application or subsequent renewals.

<sup>1</sup>County population figures for the four races and ethnicities listed in the light gray regions include White/Other (includes Asian or Pacific Islander and those persons whom the Census Bureau classifies as Other race), Black (African American), American Indian, Eskimo or Aleut (Native American), and Hispanic/Latino (of any race). <sup>2</sup>Total county population figures (dark gray region) may differ due to a 1% margin of error.